



## SAFEGUARDING POLICY

The aim of this policy is to promote good practice by ensuring that all Table Tennis England members and staff will:

- Be fully aware of their responsibilities with regard to safeguarding and child protection.
- Safeguard and promote the interests and wellbeing of the young and vulnerable people with whom they are working.
- Respond appropriately to all concerns.
- Respect and promote the rights, wishes and feelings of all young and vulnerable people and take all reasonable and practical steps to protect them from harm, discrimination or abuse.
- Be offered support and training to allow them to fulfill their individual role with regard to the protection and safeguarding of young and vulnerable people.

Table Tennis England believes in and seeks to uphold the following principles:

- The welfare of the child is paramount and also that of any vulnerable member of our society.
- All young and vulnerable people have the right to protection from abuse regardless of their age, culture, disability, gender, racial origin, religious belief and/or sexual identity.
- All allegations will be taken seriously and any reports of concerns will be dealt with promptly and sensitively ensuring all appropriate action is taken.
- Staff and volunteers recognize they have the responsibility to ensure that they act upon any concerns or allegations.
- Processes for dealing with all complaints and allegations are fair and open to challenge through the appeals process.
- Table Tennis England commits to support anyone who, in good faith, reports their concerns.
- Requires all staff and members to adopt and abide by Table Tennis England's Safeguarding Guidelines.

In drawing up this policy and the guidelines Table Tennis England have taken into account the following:

- The Children Act 2004
- The Children Act 1989
- The Protection of Children Act 1999
- The Safeguarding Vulnerable Groups Act 2006
- The Every Child Matters Strategy 2004
- Working Together to Safeguard Children
- The Sexual Offences Act 2003
- Human Rights Act 1998
- The Rehabilitation of Offenders Act 1974
- Data Protection Act 1998
- Police Act 1997
- Protection of Freedoms Act 2012

Personal information will be treated in strict confidence, within the limits of the law, which requires that the Police, Children's Services and/or any other statutory agencies including the NSPCC be informed where there are concerns that a child or adult is at serious risk of harm or it is believed that a crime has been committed.

The club has adopted the Table Tennis England Safeguarding Guidelines. A copy of the guidelines is available for members to read at the club venue.

Adopted in Club Committee Meeting minutes

Signed:

Club Chairman

Dated:

*Please note that The Table Tennis England Safeguarding Guidelines are available from the Table Tennis England website ([www.tabletennisengland.co.uk](http://www.tabletennisengland.co.uk))*

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